

# THOMAS ST. ANGELO PUBLIC LIBRARY

of Cumberland



## STRATEGIC PLAN SUMMARY

### 2025-2028

Thomas St. Angelo Public Library of Cumberland  
PO Box 97 / 1305 Second Ave.  
Cumberland, WI 54829



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## The Process

Reviewed and evaluated previous strategic plan.

Created survey for patrons to take online and on paper.  
172 surveys were completed.

Analyzed the results and formulated new plan with  
input of library staff. 18 month process



## Mission and Vision

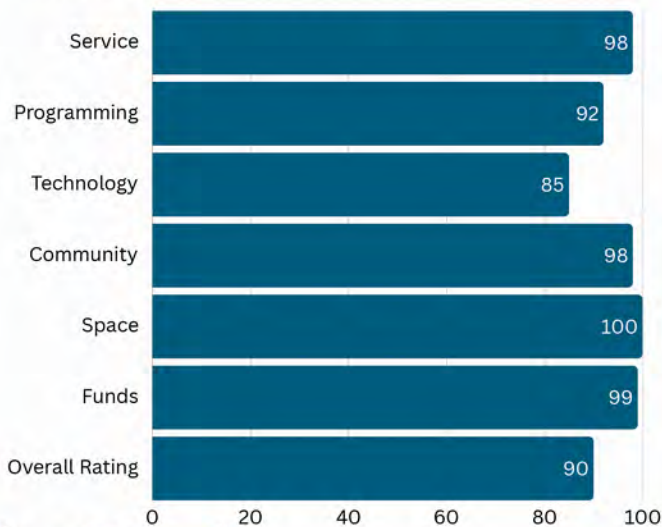
**Mission:** To provide quality materials and service that fulfill educational, informational, cultural and recreational needs for all ages in an atmosphere that is friendly and respectful.

**Vision:** To be the gathering place of our community where all come to grow, explore, create and connect.

# Values

Thomas St. Angelo Public Library will guide accomplishment of our mission and vision by:

1. Being a caring, welcoming and inclusive place for community members to gather.
2. Being actively engaged in the diverse life of the community.
3. Employing a collaborative, creative, inclusive and positive staff focused on the diverse needs and interests of patrons.
4. Being good stewards of Thomas St. Angelo Public Library's financial and material resources.
5. Ensuring ready, equal, diverse and equitable library materials.
6. Protecting confidentiality of patron records.
7. Championing everyone's right to intellectual freedom.



## The Results

- Quality of library service 98% rated high or very high.
- Diversity of programming 92% high or very high.
- Satisfaction with technology 85% very useful.
- Collaboration with community 98% very well or moderately well.
- Comfortability of library space 100% yes.
- Wise use of funds 99% yes.
- Rating of Thomas St. Angelo Public Library compared to other area libraries 90% above average, 8% average.

## Areas of focus

- Children
- Teens
- Adults
- Professional development of staff
- Technology
- TSAPL branding
- Programming
- Physical plant



## Thomas St. Angelo Library New and ongoing initiatives

- Dolly Pardon Imagination Library
- Homeschooling hub
- Young child book club
- Reading classics book club for teens and adults
- Continuous staff development
- Technology reach out to Senior Center
- Digitalization of Cumberland Advocates
- Building upgrades for patron comfort



## Thank You

Patrons

Staff

City of Cumberland

Library Board of Trustees

Friends of the library

Thomas St. Angelo Public

Library Foundation